



Company Overview

Eagle Recruiting Services LLC (ERS) offers candidates and companies experienced, professional recruiting and placement services. With over 15 years of industry knowledge and expertise, ERS specializes in finding and placing top talent at premiere companies and institutions. ERS provides candidates, companies and institutions throughout the United States with professional career services. ERS has focused recruiters who understand the intricacies of the financial aid industry, recruiting financial aid directors and their staff as well as recruiting top sales and marketing professionals.

Vision/Philosophy

Eagle Recruiting Services exercises the highest level of stringent confidentiality in its recruiting process. We adhere to the following:

We Know Our Clients. We understand their organization—its history, culture, operations and needs—and the scope of the assignment. We define each assignment clearly in writing, including the timeframe and anticipated fees and expenses.

Research and Sourcing begins when both ERS and our client agree upon the specific definition of the position and the attributes of the desired candidate. We review our data sources, including our candidate database. Our database is an abundance of highly qualified professionals. We analyze target industries. We also initiate confidential discussions with potential candidates at this stage.

Interview and Evaluation takes place after our research and sourcing efforts identify the best candidates. We interview them, determine their level of interest, and evaluate their qualifications and personal suitability. ERS will also conduct preliminary reference checks before our clients ever meet a candidate.

Candidate Reports and Recommendations are submitted only for the best-qualified candidates. ERS will submit reports detailing a candidate's personal and business histories, as well as our candid appraisal of their fit within the parameters of the position.

Client Interviews and Assessment. We arrange meetings with candidates and help clients evaluate the outcome. This includes answering questions that may arise and arranging subsequent meetings if necessary.

When the client makes a clear choice and extends an offer to the candidate, ERS assists in the final stage of the search process.

We conduct in-depth reference checks to verify a candidate's qualities or to resolve any doubts; help negotiate the final offer to ensure speedy completion; and advise the candidate on separating fairly and firmly from their current employer.

Company Services

Register as a New Employer - Recruiting Services - Hot Candidates - Candidate Preview
Database Access - Job Postings



Confidentiality and Ethics

At Eagle Recruiting Services, we don't begin a project until we state our code of ethics and establish specific confidentiality policies with a client. Right away, we make clear our commitment to the sensitivity of information provided to us. We will ensure our clients that we will not provide any information without the explicit approval of that client or candidate.

Toward this end, only those professionals directly involved in a particular search may have access to a candidate's name or materials. These standards assure clients that we are not just working for them but also representing their best interests.

Our Placements

Placing Top Talent candidates at the premier businesses across North America is our goal. We have situated skilled sales and marketing professionals across many industries such as Technology, Finance, Healthcare, Recruiting/Staffing/RPO and Big Box Office Products to name a few. We have placed our candidates at many Fortune 1000 companies as well as successful startup ventures.

Contact

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Company Services

Register as a New Candidate - View "Hot" Opportunities - Search Opportunities - Candidate Preview
Eagle Networking - Career Coaching Resources - Local Networking Groups - Resume Assistance Resources
Salary Evaluation Resources